

EASTERN LONG ISLAND
IAABO BOARD #40
Movement Policy

Eligibility for Movement: A member must be in good standing with Board 40 to be considered for movement. All movement shall be based upon a **two-year rating evaluation**-except where noted below.

JH to JV Minimum of 18 games **and** one year. **Note**: Members who work 18 or more games their first year (as provisional members) **are** eligible and are evaluated based on the one year rating.

JV to VAR Minimum of 42 JV games **and** 3 years at JV level. (Varsity and JV-9 games worked during this time count toward minimum requirement.)

Annually, two positions on the varsity and junior varsity lists shall be made available for promotions, utilizing the ratings process. These positions will be available through demotion (if necessary) and/or attrition. The Executive Committee shall make the promotions from the top five officials eligible to move.

A demoted official may be reinstated to the higher level **after having been assigned to the lower level for one full season**. Also, reinstated officials may be demoted, **after having worked only one full season at the higher level**. In both these circumstances, movement (either up or down) will be evaluated based on a one year rating.

Decisions on movement shall be subject to a yearly review by the Executive Committee, based on the above-described rating evaluations, years and level of experience and the completion of a **minimum of 14 assignments for each of two consecutive seasons**. These two seasons must be consecutive unless there is a one year interruption due to a medical or personal reason in which the President and the Executive Board are made aware and approve the leave. **In order to maintain a level, an official must work a minimum of 12 games at the primary level**.

Note: Extenuating circumstances, pertaining to availability, will be judged by the Executive Committee on a case by case basis.

Officials requesting leave of absence, due to illness, injury or personal reasons, shall retain their status for one year. Those officials, who have voluntarily dropped to a lower level for one year, may reclaim their previous level upon request. However, this will be subject to availability and review by the Executive Committee.

Notification of movement to a lower level shall be made prior to the first membership meeting. The right of appeal, afforded any member who deems an action unfair, shall be made prior to **October 1**.

NOTE: IAABO=s policy, regarding transfers, recommends that boards receiving transferring members, should try to accommodate them at a level commensurate with their experience, however, may place them at the next lower level, until such time an evaluation can be made. Bd. 40 will attempt to adhere to this policy, however, **never** in violation of any of the above provisions.